

Employment Opportunities

For PWDs





“In Myanmar, 85% of PWDs are unemployment”

First Myanmar Disability Survey – 2010

Fact Sheet - 1



Total Population
52.89 million (2016)

Some Key Points



Persons with Disabilities - PWDs
4.6%
2.3 Million



Unemployment of PWDs
1.84 Million

Legal Framework

UN CRPD

December 7, 2011

Some Key Points

The Rights of PWDs Law

June 5, 2015

By law of “the Rights of PWDs Law”

?????

Quota System

Some Key Points

Proposed on by law

2.0% or ?

Japan

1.6 ~ 2.0%

Depend on different types of Organizations

Korea

2.35%

Fact of Employment

Thematic Report on Disability &
Thematic Report on Labor Force –
2017

Government Employees

1,347,086

Employees Private Org:

7,384,592

Own account workers

8,718,292

MDCDA's Experiences

Employment related Projects

Decent work for Women with Disabilities

2013

Collaboration with MGMA, MGHRDC, MDCDA & Garment Sector

CSR & D workshop

Collaboration with UMFCCI, MCRB, ILO & MDCDA

July 22, 2014

Livelihood Program for PWDs

August 2015 to March 2016

Collaboration with CMHL, CLHF, MDCDA & DPOs

Impact

Employment related
Projects

CSR & D Guide Book

Collaboration with MCRB & MDCDA

August 29, 2014

Decent work for Women with Disabilities

2014

AMG Garment Factory, Shwe Lin Ban Industrial
Zone

Established 3 SMEs

Regular selling in City Mart weekend bazaar,
Junction branches & others

Alternative Approaches for Promoting Disability Inclusion in Business

“Promote Business Sector
Engagement”

Using UNGC Platform

“Enhance the Capacity of
PWDs”

Establish TVET

“Barrier fee & Coaching”

Assist to PWDs in workplaces

Key Stakeholders



**DSW, UCSSB, MIL, ILO, UMFCCI,
Companies, MCRB, MFPD & DPOs**

Recommendations

1

Understanding
Context

2

Communication/
Engagement

3

Capacity Building

4

Partnership
Design

5

Trust building

Conclusion

Promoting - Engagement
Enhancing - Capacity
Finding - Opportunities
Barrier free & Coaching



“You must be the change you wish to see in the world”

“ပိုကောင်းတဲ့အပြောင်းအလဲအတွက် သင်ကိုယ်တိုင်သာ စံနမူနာ”

— Mahatma Gandhi

Promoting Employment of PWDs

Thank you