Employment Opportunities

For PWDs
“In Myanmar, 85% of PWDs are unemployment”

First Myanmar Disability Survey – 2010
Total Population
52.89 million (2016)

Persons with Disabilities - PWDs
4.6%
2.3 Million

Unemployment of PWDs
1.84 Million
Some Key Points

UN CRPD
December 7, 2011

The Rights of PWDs Law
June 5, 2015

By law of “the Rights of PWDs Law”
??????
Some Key Points

Quota System

Proposed on by law
2.0% or ?

Japan
1.6 ~ 2.0%
Depend on different types of Organizations

Korea
2.35%
Fact of Employment

**Government Employees**
1,347,086

**Employees Private Org:**
7,384,592

**Own account workers**
8,718,292
Decent work for Women with Disabilities
2013
Collaboration with MGMA, MGHRC, MDCDA & Garment Sector

CSR & D workshop
Collaboration with UMFCCI, MCRB, ILO & MDCDA
July 22, 2014

Livelihood Program for PWDs
August 2015 to March 2016
Collaboration with CMHL, CLHF, MDCDA & DPOs
Employment related Projects

CSR & D Guide Book
Collaboration with MCRB & MDCDA
August 29, 2014

Decent work for Women with Disabilities
2014
AMG Garment Factory, Shwe Lin Ban Industrial Zone

Established 3 SMEs
Regular selling in City Mart weekend bazaar, Junction branches & others
Alternative Approaches for Promoting Disability Inclusion in Business

“Promote Business Sector Engagement”
Using UNGC Platform

“Enhance the Capacity of PWDs”
Establish TVET

“Barrier fee & Coaching”
Assist to PWDs in workplaces
Key Stakeholders

DSW, UCSSB, MIL, ILO, UMFCCI, Companies, MCRB, MFPD & DPOs
Recommendations

1. Understanding Context
2. Communication/Engagement
3. Capacity Building
4. Partnership Design
5. Trust building
Promoting - Engagement
Enhancing - Capacity
Finding - Opportunities
Barrier free & Coaching
“You must be the change you wish to see in the world”

― Mahatma Gandhi
Promoting Employment of PWDs

Thank you